

# **EXHIBIT 31**

1 N. Scott Sacks, Attorney (D.C. Bar No. 913087)  
2 Jessica N. Butler-Arkow, Attorney (D.C. Bar No. 430022)  
3 Adam T. Severt, Attorney (Member, Maryland Bar, Numbers not assigned)  
4 Ryan Struve, Attorney (D.C. Bar No. 495406)  
5 Anna T. Pletcher, Attorney (California State Bar No. 239730)  
6 United States Department of Justice  
7 Antitrust Division  
8 450 Fifth Street NW, Suite 7100  
9 Washington, DC 20530  
Telephone: 202-307-6200  
Facsimile: 202-616-8544  
Email: scott.sacks@usdoj.gov

[Additional counsel listed on signature page]

10 Attorneys for Plaintiff United States of America

11 **UNITED STATES DISTRICT COURT**  
12 **FOR THE NORTHERN DISTRICT OF CALIFORNIA**  
13 **SAN JOSE DIVISION**

14 UNITED STATES OF AMERICA,

15 Plaintiff,

16 v.

17 EBAY, INC.

18 Defendant.

RICHARD W. WIEKING  
CLERK, U.S. DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA  
SAN JOSE

19 CV 12\_5869

20 Case No. C

21 **COMPLAINT**

22 The United States of America, acting under the direction of the Attorney General  
23 of the United States, brings this civil antitrust action to obtain equitable relief against  
24 Defendant eBay, Inc. ("eBay"), alleging as follows:

25 **NATURE OF THE ACTION**

26 1. This action challenges under Section 1 of the Sherman Act a no-  
solicitation and no-hiring agreement between eBay and Intuit, Inc. ("Intuit"), pursuant  
27 to which eBay and Intuit agreed not to recruit each other's employees and eBay agreed  
28 to which eBay and Intuit agreed not to recruit each other's employees and eBay agreed

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not to hire Intuit employees, even those that approached eBay for a job. This agreement harmed employees by lowering the salaries and benefits they might otherwise have commanded, and deprived these employees of better job opportunities at the other company. Meg Whitman, then the CEO of eBay, and Scott Cook, Founder and Chairman of the Executive Committee at Intuit, were intimately involved in forming, monitoring, and enforcing this anticompetitive agreement.

2. Senior executives at eBay and Intuit entered into an evolving “handshake” agreement to restrict their ability to recruit and hire employees of the other company. The agreement, which was entered into no later than 2006, prohibited either company from soliciting one another’s employees for employment opportunities, and, for over a year, prevented at least eBay from hiring any employees from Intuit at all. The agreement was enforced at the highest levels of each company.

¶ 3. The agreement reduced eBay's and Intuit's incentives and ability to compete for employees and restricted employees' mobility. This agreement thus harmed employees by lowering the salaries and benefits they otherwise would have commanded, and deprived these employees of better job opportunities at the other company.

4. This agreement between eBay and Intuit is a naked restraint of trade that is per se unlawful under Section 1 of the Sherman Act, 15 U.S.C. § 1. The United States seeks an order prohibiting any such agreement and other relief.

## JURISDICTION AND VENUE

5. eBay hires specialized computer engineers, scientists, and other employees throughout the United States, and sells products and services throughout the United States. Such activities, including the recruitment and hiring activities at issue in this Complaint, are in the flow of and substantially affect interstate commerce. The Court has subject matter jurisdiction under Section 4 of the Sherman Act, 15 U.S.C. § 4, and under 28 U.S.C. §§ 1331 and 1337 to prevent and restrain the Defendant from violating Section 1 of the Sherman Act, 15 U.S.C. § 1.

6. Venue is proper in this judicial district under Section 12 of the Clayton Act, 15 U.S.C. § 22, and under 28 U.S.C. § 1391(b)(2), (c). eBay transacts or has transacted business in this district and has its principal place of business here. A substantial part of the events that gave rise to this action occurred here.

## **INTRADISTRICT ASSIGNMENT**

7. Venue is proper in the San Jose Division because this action arose primarily in Santa Clara County. Civil L.R. 3-2(c), (e). A substantial part of the events that gave rise to the claim occurred in Santa Clara County, and eBay has its principal place of business in Santa Clara County. Judge Koh in the San Jose Division is currently presiding over a case that is similar in certain respects. In addition, the Attorney General of the State of California is filing a Complaint that is related to the United States' Complaint, pursuant to the requirements of Local Rule 3-12(a).

**DEFENDANT**

8. eBay is a Delaware corporation with its principal place of business in San Jose, California.

## CO-CONSPIRATORS

9. Various other corporations and persons not made defendants in this Complaint, including Intuit and senior executives at Intuit and eBay, participated as co-conspirators in the violation alleged and performed acts and made statements in furtherance of the violation alleged. Intuit is not named as a defendant in this action because Intuit is subject to a court order in United States v. Adobe Systems, No. 10-01629 (D.D.C. judgment entered Mar. 17, 2011), barring it from entering into or enforcing any agreement that improperly limits competition for employee services.

## TRADE AND COMMERCE

10. Firms in the same or similar industries often compete to hire and retain talented employees. This is particularly true in technology industries in which particular expertise and highly specialized skills sought by one firm can often be found at another firm. Solicitation of skilled employees at other companies is an effective

1 method of competing for needed employees. For example, Beth Axelrod, eBay's  
 2 Senior Vice President for Human Resources at the time the agreement with Intuit was in  
 3 effect, co-authored a book, "The War for Talent," which emphasizes the importance of  
 4 "cold-calling" as a recruitment tool: "The recruiting game is changing for yet another  
 5 reason: It's no longer sufficient to target your efforts to people looking for a job; you  
 6 have to reach people who aren't looking."

7 11. eBay's agreement with Intuit eliminated this competition. The agreement  
 8 harmed employees by reducing the salaries, benefits, and employment opportunities  
 9 they might otherwise have earned if competition had not been eliminated. The  
 10 agreement also misallocated labor between eBay and Intuit—companies that drove  
 11 innovation based in no small measure on the talent of their employees. In a well-  
 12 functioning labor market, employers compete to attract the most valuable talent for their  
 13 needs. Competition among employers for skilled employees may benefit employees'  
 14 salaries and benefits, and facilitates employee mobility. The no-solicitation and no-  
 15 hiring agreement between Intuit and eBay distorted this competitive process and likely  
 16 resulted in some of eBay's and Intuit's employees remaining in jobs that did not fully  
 17 utilize their unique skills. Ms. Axelrod and her co-authors described how the  
 18 "structural forces fueling the war for talent" have resulted in power "shift[ing] from the  
 19 corporation to the individual," giving "talented individuals . . . the negotiating leverage  
 20 to ratchet up their expectation for their careers."

21 12. Instead of working harder to acquire this critical and scarce talent, eBay  
 22 and Intuit called a truce in the "war for talent" to protect their own interests at the  
 23 expense of their employees. eBay initially sought a limited no-solicitation agreement  
 24 aimed at high-level executives. eBay ultimately agreed to an expansive no-solicitation  
 25 and no-hire agreement in large part to placate Intuit's Mr. Cook, who was serving as a  
 26 member of eBay's Board of Directors and who, at the same time, was making several  
 27 complaints on behalf of Intuit about eBay's hiring practices. eBay elevated the interests  
 28 of Mr. Cook above the welfare of its own employees. Similarly, Mr. Cook was willing

1 to sacrifice the welfare of Intuit's employees in order to advance his own personal  
 2 interests in serving on eBay's Board.

3       13. Neither eBay nor Intuit publicly announced their no hire/no solicit  
 4 agreement or ensured that all potentially affected employees were aware of the  
 5 agreement. Disclosure of the agreement could have created substantial legal problems  
 6 for eBay and Intuit under California law and significant embarrassment for the  
 7 executives and other individuals who entered into, and monitored compliance with, the  
 8 agreement on behalf of the two firms. Many eBay and Intuit employees reside in  
 9 California, a state with a strong public policy prohibiting firms from restricting  
 10 employee movement by, among other things, barring employers from enforcing "no  
 11 compete" agreements. California law provides that "every contract by which anyone is  
 12 restrained from engaging in a lawful profession, trade, or business of any kind is to that  
 13 extent void." California Business & Professions Code § 16600.

#### **THE UNLAWFUL AGREEMENT**

14       14. Beginning no later than 2006, and lasting at least until 2009, Intuit and  
 15 eBay maintained an illegal agreement that restricted their ability to actively recruit  
 16 employees from each other, and for some part of that time, further restricted eBay from  
 17 hiring any employees from Intuit. As alleged in more detail below, this agreement was  
 18 entered into and enforced at the most senior levels of these two companies.

19       15. In November 2005, eBay's Chief Operating Officer, Maynard Webb,  
 20 wrote to Scott Cook, Intuit's Founder and Chairman of its Executive Committee, to "get  
 21 [Mr. Cook's] advice on a specific hiring situation and then see if we could establish  
 22 some guidelines on an ongoing basis." Mr. Webb asked Mr. Cook for "permission to  
 23 proceed" with hiring an Intuit employee who had contacted eBay regarding a job, and  
 24 then proposed a "structure" to Mr. Cook for future situations, whereby eBay would "not  
 25 actively recruit from Intuit." Under Mr. Webb's proposal, for Intuit candidates "below  
 26 Senior Director level" who contacted eBay regarding employment, eBay would be  
 27 permitted to hire them and would give Intuit "notice" only after a candidate accepted a  
 28

1 job offer. For Intuit candidates “at Senior Director level or above,” eBay would not  
 2 make an offer unless Intuit was notified in advance. Mr. Cook rejected this proposal  
 3 insofar as it allowed hiring of any employees without prior notice to Intuit, saying that  
 4 “we don’t recruit from board companies, period” and “[w]e’re passionate on this.” In  
 5 other words, because Mr. Cook served on eBay’s board, Intuit employees should be  
 6 denied any chance to work for eBay. Mr. Cook committed that Intuit would not make  
 7 an offer to anyone from eBay without first notifying eBay, and said “[w]e would ask the  
 8 same.”

9       16. A month later, in December 2005, Meg Whitman, the CEO of eBay at the  
 10 time, and Mr. Cook discussed the competition for two employees with an eye toward  
 11 eliminating that competition altogether. As Ms. Whitman told Ms. Axelrod, Mr. Cook  
 12 was “slightly miffed by our recent hire of two Intuit executives.”

13       17. No later than August 2006, the initial agreement between eBay and Intuit  
 14 restricting the hiring of each other’s employees was put into effect. In August 2006,  
 15 when eBay considered hiring an Intuit employee for an opening at its PayPal subsidiary,  
 16 Ms. Axelrod said that while she was “happy to have a word with Meg [Whitman] about  
 17 it,” Ms. Axelrod was “quite confident she will say hands off because Scott [Cook]  
 18 insists on a no-poach policy with Intuit.” When the PayPal executive asked Ms.  
 19 Axelrod to confer with Ms. Whitman, Ms. Axelrod reported back that “I confirmed with  
 20 Meg [Whitman] that we cannot proceed without notifying Scott Cook first.” eBay does  
 21 not appear to have pursued the potential candidate beyond this point as everyone agreed  
 22 “that it’s to[o] awkward to call Scott [Cook] when we don’t even know if the candidate  
 23 has interest,” demonstrating that the non-solicitation agreement had a distinct chilling  
 24 effect on recruitment and hiring between the two companies.

25       18. On or about April 2007, eBay’s commitment metastasized into a no-hire  
 26 agreement. The impetus was a complaint from Mr. Cook to Ms. Whitman that he was  
 27 “quite unhappy” about a potential offer that eBay was going to make to an Intuit  
 28 employee who had approached eBay. Ms. Axelrod spoke with Ms. Whitman regarding

1 Mr. Cook's concerns, and instructed David Knight, then eBay's Vice President, Internal  
 2 Communications, to hold off on making the offer. Mr. Knight urged Ms. Axelrod to  
 3 find a way to make the offer happen, as the decision put the applicant "in a tough  
 4 position and us in a bad place with California law" and left eBay "another 6 months  
 5 away from getting another candidate" for the position. A week later, Mr. Knight wrote  
 6 to Ms. Axelrod and Ms. Whitman pleading with them to at least "negotiate" any shift  
 7 from a "no poaching" agreement to a "no hiring" agreement after this particular  
 8 applicant was hired, as eBay "desperately need[ed] this position filled."

9       19. While Ms. Axelrod ultimately authorized Mr. Knight to extend an offer to  
 10 this Intuit employee, eBay did expand the agreement to prohibit eBay from hiring any  
 11 employee from Intuit, regardless of how that employee applied for the job. A few  
 12 months later, for example, an eBay human resources manager alerted Ms. Axelrod to a  
 13 potential "situation" and wanted to know if eBay "continue[d] to be sensitive to Scott  
 14 [Cook]'s request" or if there was "any flexibility on hiring from Intuit." The Intuit  
 15 candidate was "getting a lot of responses from managers directly" before the human  
 16 resource manager's team was involved as his "education is fantastic." Ms. Axelrod  
 17 confirmed, however, that even when an Intuit employee was "dying" to work for eBay  
 18 and had proactively reached out to eBay, hiring managers had "no flexibility" and must  
 19 keep their "hands off" the potential applicant.

20       20. Two eBay staffers sought to clarify the situation with Ms. Axelrod shortly  
 21 thereafter. Ms. Axelrod said: "We have an explicit hands off[] that we cannot violate  
 22 with any Intuit employee. There is no flexibility on this." The staff asked for further  
 23 amplification: "This applies even if the Intuit employee has reached out and  
 24 specifically asked? If so then I assume that person could NEVER be hired by ebay  
 25 unless they quit Intuit first." Ms. Axelrod confirmed this was "correct." Ms. Axelrod  
 26 similarly explained the impact of the agreement to Ms. Whitman: "I keep getting  
 27 inquiries from our folks to recruit from Intuit and I am firmly holding the line. No  
 28 exceptions even if the candidate proactively contacts us." In another email exchange,

1 Ms. Axelrod explained that she was responding to all inquiries regarding hiring from  
 2 Intuit by “firmly holding the line and saying absolutely not (including to myself since  
 3 their comp[ensation] and ben[efits] person is supposed to be excellent!).”

4 21. Mr. Cook was a driving force behind eBay’s no-hire agreement with  
 5 Intuit. In one 2007 e-mail, an eBay recruiter confirmed to Intuit that the message to  
 6 Intuit candidates should be that eBay was “not allowed to hire from Intuit per Scott  
 7 Cook regardless of whether the candidate applies directly or if we reach out.” eBay  
 8 recruiting personnel understood that “Meg [Whitman] and Scott Cook entered into the  
 9 agreement (handshake style, not written) that eBay would not hire from Intuit, period.”  
 10 Mr. Cook and Intuit, on the other hand, agreed that Intuit would not recruit from eBay.  
 11 Mr. Cook explained to one applicant who had decided to work for eBay but expressed a  
 12 future interest in joining Intuit, that “Intuit is precluded from recruiting you” unless  
 13 eBay has decided it does not need the employee or where the employee informs his  
 14 management and then proactively contacts Intuit.

15 22. eBay insisted that Intuit refrain from recruiting its employees in exchange  
 16 for the limitation on eBay’s ability to recruit and hire Intuit employees. On August 27,  
 17 2007, Ms. Axelrod wrote Ms. Whitman to complain that while eBay was sticking to its  
 18 agreement not to hire Intuit employees, “it is hard to do this when Intuit recruits our  
 19 folks.” Ms. Axelrod forwarded Ms. Whitman a recruiting flyer that Intuit had sent to an  
 20 eBay employee. Ms. Whitman forwarded Ms. Axelrod’s e-mail to Mr. Cook the same  
 21 day asking him to “remind your folks not to send this stuff to eBay people.” Mr. Cook  
 22 responded quickly: “#@!%\$#^&!!! Meg my apologies. I’ll find out how this slip up  
 23 occurred again. . . .”

24 23. Throughout the course of the agreement, eBay repeatedly declined  
 25 opportunities to hire or interview Intuit employees, even when eBay had open positions  
 26 for “quite some time,” when the potential employee “look[ed] great,” or when “the only  
 27 guy who was good was from [I]ntuit.” eBay employees were instructed not to pursue  
 28 potential hires that came from Intuit and to discard their resumes. When a candidate

applied for a position and told eBay that she had left Intuit, Ms. Axelrod went so far as to write Mr. Cook to confirm that the applicant had, in fact, left the company.

24. The companies acknowledged that throughout the agreement, they “passed” on “talented” applicants, consistent with their anticompetitive agreement. The repeated requests from lower level employees at both companies to be allowed to recruit employees from the other firm demonstrates that the agreement denied employees the opportunity to compete for better job opportunities.

25. The agreement between eBay and Intuit remained in effect for at least some period of time after a United States Department of Justice investigation of agreements between technology companies that restricted hiring practices became public. One eBay employee asked another in June 2009 if she had been “able to connect with Beth [Axelrod] re our policies around hiring from Intuit with respect to” a former employee at eBay’s PayPal division who “wishes to return” and noted press reports of the Department of Justice investigation. The employee responded: “It’s a no go . . . too complicated. We should move to plan b.” (Ellipses in original.)

**VIOLATION ALLEGED**

**(Violation of Section 1 of the Sherman Act)**

26. The United States hereby incorporates paragraphs 1 through 25.

27. eBay and Intuit are direct competitors for employees, including specialized computer engineers and scientists, covered by the agreement at issue here. eBay and Intuit entered into a naked no-solicitation and no-hire agreement, thereby reducing their ability and incentive to compete for employees. This agreement suppressed competition between eBay and Intuit, thereby limiting affected employees' ability to secure better compensation, benefits, and working conditions.

28. eBay's agreement with Intuit is per se unlawful under Section 1 of the Sherman Act, 15 U.S.C. § 1. No elaborate industry analysis is required to demonstrate the anticompetitive character of this agreement.

29. The no-solicitation and no-hire agreement between eBay and Intuit is also an unreasonable restraint of trade that is unlawful under Section 1 of the Sherman Act, 15 U.S.C. § 1, under an abbreviated or “quick look” rule of reason analysis. The principal tendency of the agreement between eBay and Intuit is to restrain competition, as the nature of the restraint is obvious and the agreement has no legitimate pro-competitive justification. Even an observer with a rudimentary understanding of economics could therefore conclude the agreement would have an anticompetitive effect on employees and harm the competitive process.

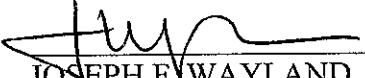
## **REQUESTED RELIEF**

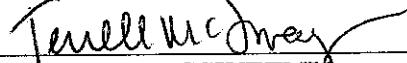
The United States requests that:

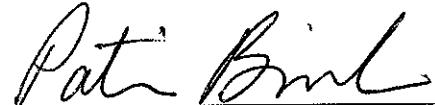
- (A) the Court adjudge and decree that the Defendant's agreement with Intuit not to compete constitutes an illegal restraint of interstate trade and commerce in violation of Section 1 of the Sherman Act;
  - (B) the Defendant be enjoined and restrained from enforcing or adhering to any existing agreement that unreasonably restricts competition for employees between it and anyone else;
  - (C) the Defendant be permanently enjoined and restrained from establishing any similar agreement unreasonably restricting competition for employees except as prescribed by the Court;
  - (D) the United States be awarded such other relief as the Court may deem just and proper to redress and prevent recurrence of the alleged violation and to dissipate the anticompetitive effects of the illegal agreement entered into by eBay and Intuit; and
  - (E) the United States be awarded the costs of this action.

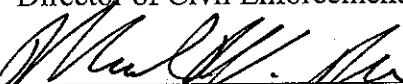
1 Dated: November 15, 2012  
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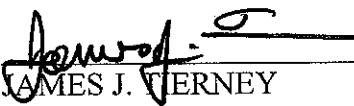
3 FOR PLAINTIFF UNITED STATES  
4 OF AMERICA:

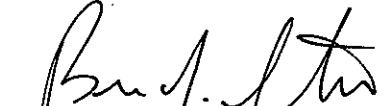
5   
6 JOSEPH F. WAYLAND  
7 Acting Assistant Attorney General  
for Antitrust

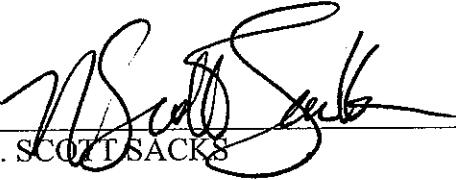
8   
9 TERRELL MCSWEENY  
10 Chief Counsel for Competition Policy  
and Intergovernmental Relations

11   
12 PATRICIA A. BRINK  
13 Director of Civil Enforcement

14   
15 MARK W. RYAN  
16 Director of Litigation

17   
18 JAMES J. TIERNEY  
Chief  
19 Networks & Technology Enforcement  
Section

20   
21 BRIAN J. STRETCH (CSBN 163973)  
22 Acting United States Attorney  
23 ALEX G. TSE (CSBN 152348)  
24 Chief, Civil Division  
25 Office of the United States Attorney  
26 Northern District of California  
27 150 Almaden Blvd. Suite 900  
San Jose, CA 95113  
Telephone: 408-535-5061  
Facsimile: 408-535-5066  
alex.tse@usdoj.gov

28   
N. SCOTT SACKS

  
JESSICA N. BUTLER-ARKOW

  
ADAM T. SEVERT

  
RYAN STRUVE

  
ANNA T. PLETCHER

Attorneys for the United States  
Networks & Technology  
Enforcement Section  
450 Fifth Street, NW, Suite 7100  
Washington, DC 20530  
Telephone: (202) 307-6200  
Facsimile: (202) 616-8544  
scott.sacks@usdoj.gov

## CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

**I. (a) PLAINTIFFS**

UNITED STATES OF AMERICA

(b) County of Residence of First Listed Plaintiff  
(EXCEPT IN U.S. PLAINTIFF CASES)

CV 12 58

**DEFENDANTS**

EBAY, INC.

69 PSG ADR

County of Residence of First Listed Defendant Santa Clara County

(IN U.S. PLAINTIFF CASES ONLY)

NOTE:

IN LAND CONDEMNATION CASES, USE THE LOCATION OF  
THE TRACT OF LAND INVOLVED.(c) Attorneys (Firm Name, Address, and Telephone Number)  
N. Scott Sacks, Jessica Butler-Arkow, Attorneys, Antitrust Division, U.S.  
Department of Justice, 450 Fifth Street, NW, Suite 7100, Washington,  
D.C. 20530. Phone 202-307-6200.Attorneys (If Known)  
Thomas Brown, Attorney, Paul Hastings LLP, 55 Second Street,  
Twenty-Fourth Floor, San Francisco, CA 94105. Phone  
415-856-7248.**II. BASIS OF JURISDICTION** (Place an "X" in One Box Only)

- |   |   |
|---|---|
| <input checked="" type="checkbox"/> 1 U.S. Government Plaintiff | <input type="checkbox"/> 3 Federal Question<br>(U.S. Government Not a Party)          |
| <input type="checkbox"/> 2 U.S. Government Defendant            | <input type="checkbox"/> 4 Diversity<br>(Indicate Citizenship of Parties in Item III) |

**III. CITIZENSHIP OF PRINCIPAL PARTIES** (Place an "X" in One Box for Plaintiff and One Box for Defendant)

- |  |   |   |     |
|--|---|---|-----|
| PTF  | DEF   | PTF   | DEF |
| <input type="checkbox"/> Citizen of This State                   | <input type="checkbox"/> 1 <input type="checkbox"/> 1 Incorporated or Principal Place of Business In This State     | <input type="checkbox"/> 4 <input type="checkbox"/> 4 |     |
| <input type="checkbox"/> Citizen of Another State                | <input type="checkbox"/> 2 <input type="checkbox"/> 2 Incorporated and Principal Place of Business In Another State | <input type="checkbox"/> 5 <input type="checkbox"/> 5 |     |
| <input type="checkbox"/> Citizen or Subject of a Foreign Country | <input type="checkbox"/> 3 <input type="checkbox"/> 3 Foreign Nation  | <input type="checkbox"/> 6 <input type="checkbox"/> 6 |     |

**IV. NATURE OF SUIT** (Place an "X" in One Box Only)

CONTRACT	TORTS	FORFEITURE/PENALTY	BANKRUPTCY	OTHER STATUTES
<input type="checkbox"/> 110 Insurance	<b>PERSONAL INJURY</b>	<b>PERSONAL INJURY</b>	<input type="checkbox"/> 422 Appeal 28 USC 158	<input type="checkbox"/> 375 False Claims Act
<input type="checkbox"/> 120 Marine	<input type="checkbox"/> 310 Airplane	<input type="checkbox"/> 365 Personal Injury - Product Liability	<input type="checkbox"/> 423 Withdrawal 28 USC 157	<input type="checkbox"/> 400 State Reapportionment
<input type="checkbox"/> 130 Miller Act	<input type="checkbox"/> 315 Airplane Product Liability	<input type="checkbox"/> 367 Health Care/ Pharmaceutical Personal Injury Product Liability	<b>PROPERTY RIGHTS</b>	<input checked="" type="checkbox"/> 410 Antitrust <b>10</b>
<input type="checkbox"/> 140 Negotiable Instrument	<input type="checkbox"/> 320 Assault, Libel & Slander	<input type="checkbox"/> 368 Asbestos Personal Injury Product Liability	<input type="checkbox"/> 820 Copyrights	<input type="checkbox"/> 430 Banks and Banking
<input type="checkbox"/> 150 Recovery of Overpayment & Enforcement of Judgment	<input type="checkbox"/> 330 Federal Employers' Liability	<b>PERSONAL PROPERTY</b>	<input type="checkbox"/> 830 Patent	<input type="checkbox"/> 450 Commerce
<input type="checkbox"/> 151 Medicare Act	<input type="checkbox"/> 340 Marine	<input type="checkbox"/> 370 Other Fraud	<input type="checkbox"/> 840 Trademark	<input type="checkbox"/> 460 Deportation
<input type="checkbox"/> 152 Recovery of Defaulted Student Loans (Excl. Veterans)	<input type="checkbox"/> 345 Marine Product Liability	<input type="checkbox"/> 371 Truth in Lending	<b>LABOR</b>	<input type="checkbox"/> 470 Racketeer Influenced and Corrupt Organizations
<input type="checkbox"/> 153 Recovery of Overpayment of Veteran's Benefits	<input type="checkbox"/> 350 Motor Vehicle	<input type="checkbox"/> 380 Other Personal Property Damage	<input type="checkbox"/> 710 Fair Labor Standards Act	<input type="checkbox"/> 480 Consumer Credit
<input type="checkbox"/> 160 Stockholders' Suits	<input type="checkbox"/> 355 Motor Vehicle Product Liability	<input type="checkbox"/> 385 Property Damage Product Liability	<input type="checkbox"/> 861 HIA (1395ff)	<input type="checkbox"/> 490 Cable/Sat TV
<input type="checkbox"/> 190 Other Contract	<input type="checkbox"/> 360 Other Personal Injury	<b>SOCIAL SECURITY</b>	<input type="checkbox"/> 862 Black Lung (923)	<input type="checkbox"/> 850 Securities/Commodities/ Exchange
<input type="checkbox"/> 195 Contract Product Liability	<input type="checkbox"/> 362 Personal Injury - Med. Malpractice	<input type="checkbox"/> 720 Labor/Mgmt. Relations	<input type="checkbox"/> 863 DIWC/DIWW (405(g))	<input type="checkbox"/> 890 Other Statutory Actions
<input type="checkbox"/> 196 Franchise		<input type="checkbox"/> 740 Railway Labor Act	<input type="checkbox"/> 864 SSID Title XVI	<input type="checkbox"/> 891 Agricultural Acts
<b>REAL PROPERTY</b>	<b>CIVIL RIGHTS</b>	<input type="checkbox"/> 751 Family and Medical Leave Act	<input type="checkbox"/> 865 RSI (405(g))	<input type="checkbox"/> 893 Environmental Matters
<input type="checkbox"/> 210 Land Condemnation	<input type="checkbox"/> 440 Other Civil Rights	<input type="checkbox"/> 790 Other Labor Litigation	<b>FEDERAL TAX SUITS</b>	<input type="checkbox"/> 895 Freedom of Information Act
<input type="checkbox"/> 220 Foreclosure	<input type="checkbox"/> 441 Voting	<input type="checkbox"/> 791 Emp. Ret. Inc. Security Act	<input type="checkbox"/> 870 Taxes (U.S. Plaintiff or Defendant)	<input type="checkbox"/> 896 Arbitration
<input type="checkbox"/> 230 Rent Lease & Ejectment	<input type="checkbox"/> 442 Employment		<input type="checkbox"/> 871 IRS—Third Party 26 USC 7609	<input type="checkbox"/> 899 Administrative Procedure Act/Review or Appeal of Agency Decision
<input type="checkbox"/> 240 Torts to Land	<input type="checkbox"/> 443 Housing/ Accommodations	<b>IMMIGRATION</b>		<input type="checkbox"/> 950 Constitutionality of State Statutes
<input type="checkbox"/> 245 Tort Product Liability	<input type="checkbox"/> 445 Amer. w/Disabilities - Employment	<input type="checkbox"/> 462 Naturalization Application		
<input type="checkbox"/> 290 All Other Real Property	<input type="checkbox"/> 446 Amer. w/Disabilities - Other	<input type="checkbox"/> 463 Habeas Corpus - Alien Detainee (Prisoner Petition)		
	<input type="checkbox"/> 448 Education	<input type="checkbox"/> 560 Civil Detainee - Conditions of Confinement	<input type="checkbox"/> 465 Other Immigration Actions	

**V. ORIGIN** (Place an "X" in One Box Only)

- |   |   |  |   |  |   |
|---|---|--|---|--|---|
| <input checked="" type="checkbox"/> 1 Original Proceeding | <input type="checkbox"/> 2 Removed from State Court | <input type="checkbox"/> 3 Remanded from Appellate Court | <input type="checkbox"/> 4 Reinstated or Reopened | <input type="checkbox"/> 5 Transferred from another district | <input type="checkbox"/> 6 Multidistrict Litigation (specify) |
|---|---|--|---|--|---|

Cite the U.S. Civil Statute under which you are filing (Do not cite jurisdictional statutes unless diversity):  
Section 1 of the Sherman Act, 15 U.S.C. section 1**VI. CAUSE OF ACTION**

Brief description of cause:

**VII. REQUESTED IN COMPLAINT:** CHECK IF THIS IS A CLASS ACTION  
UNDER F.R.C.P. 23

## DEMAND \$

CHECK YES only if demanded in complaint:  
**JURY DEMAND:**  Yes  No**VIII. RELATED CASE(S)**

(See instructions):

IF ANY

JUDGE

DOCKET NUMBER

**IX. DIVISIONAL ASSIGNMENT (Civil L.R. 3-2)**(Place an "X" in One Box Only)  SAN FRANCISCO/OAKLAND  SAN JOSE  EUREKA

DATE

SIGNATURE OF ATTORNEY OF RECORD

11/15/12

for N. Scott Sacks, Attorney